



Republic of the Philippines
CIVIL AVIATION AUTHORITY OF THE PHILIPPINES

MINUTES OF THE 7th SBAC MEETING

1. Attendance

1.1 The 7th SBAC Meeting (Pre-Bid Conference for Reorganization/Rationalization Plan for Consultancy Service) was held on November 16, 2018, 10:35 a.m. at the ODG Conference Room, CAAP, MIA Road, Pasay City.

1.2 In attendance were the following:

- Atty. Joseph Ray P. Gumabon, Chairperson
- Atty. Rania Joie Marie D. Joya, Member
- Ms. Jamaica Ana Gregorio, Member
- Mr. Gil Macapagal, Member/End User
- Mr. Wilmar Jones Montero, Head, TWG
- Atty. Godfrey Ragudo, Member, TWG
- Ms. Dolores de Guzman, Member, TWG
- Mr. Jethro Sevilla, HR Consultant/End User
- Mr. Jose J. Luna, Head, Secretariat
- Ms. Carmelynda Samoy, Member, Secretariat
- Ms. Annaliza Torre Franca, Member, Secretariat
- Ms. Dulce B. Peña, Member, Secretariat
- Khrystal Homo, Integrative Competitive Intelligence Asia, Inc. (ICI Asia)
- Alejandra Libunao, Integrative Competitive Intelligence Asia, Inc. (ICI Asia)
- Xameo Alpala, Integrative Competitive Intelligence Asia, Inc. (ICI Asia)
- Nilda Dionisio, Integrative Competitive Intelligence Asia, Inc. (ICI Asia)
- Alma Cabagay, Integrative Competitive Intelligence Asia, Inc. (ICI Asia)
- Lai Raymundo-Lawson, Integrative Competitive Intelligence Asia, Inc. (ICI Asia)
- Eric Barro, Integrative Competitive Intelligence Asia, Inc. (ICI Asia)
- Ricky Aguirre, Isla Lipana and Co.
- Mia Pascual, Isla Lipana and Co.
- Patrick Marquina, Willis Towers Watson Phils., Inc.
- Jet G. Soriano, Willis Towers Watson Phils., Inc.
- Margaret Semana, Willis Towers Watson Phils., Inc.
- Arrjem Gollaba, Willis Towers Watson Phils., Inc.

Absentees:

- Atty. Roberto Martin S. Buenaventura, Vice Chairperson

2. Meeting Proper

Chairman, SBAC, welcomed everyone in the meeting. He introduced himself and acknowledged the presence of the bidders. He mentioned that the Committee qualified four (4) companies/bidders but one of them, the Human Resource Innovations &